

RESOLUTION P2020-01

**RESOLUTION APPROVING A PAY
ADJUSTMENTS FOR RAY WILLIAMS FOR FISCAL YEAR 2020**

WHEREAS, the Symmes Township Personnel Policy Manual provides for salary adjustments for Township employees;

WHEREAS, Ray Williams has taken and passed his exam for his Commercial Driver’s License (CDL) and the Township has historically granted a raise in pay from Laborer to Service Worker I once the employee has earned their CDL; and

WHEREAS, the Director of Public Works and the Township Administrator has recommended that Ray Williams receive a raise in his base hourly rate of pay to the base rate of a Service Worker I.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The salary adjustments for 2020 for Ray Williams as reflected below is hereby adopted and approved.

Name	Old Rate	Base Salary	New Rate	New Salary
Ray Williams	\$ 14.86	\$ 30,908.80	\$ 20.46	\$ 42,556.80

Section 2. The salary adjustments for 2020 as reflected above shall be retro-active to January 29, 2020 (\$806.40 for 18 days already paid 1/29/20 – 2/21/20).

Section 3. Finds and determines that all formal action of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio revised Code Section 121.22, except as otherwise permitted thereby.

Section 4. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 5. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

ADOPTED MARCH 3, 2020 – RESOLUTION P2020-01

Vote Record: Ms. Leis ____ Mr. Bryant ____ Mr. Beck ____

BOARD OF TRUSTEES:

Jodie L. Leis, President

Kenneth N. Bryant, Trustee

Philip J. Beck, Trustee

ATTEST:

Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:

Kevin McDonough, Law Director