

**RESOLUTION P2018-03**

**RESOLUTION APPROVING PAY  
ADJUSTMENTS FOR TOWNSHIP EMPLOYEES FOR FISCAL YEAR 2019**

**WHEREAS**, the Symmes Township Personnel Policy Manual provides for salary adjustments for Township employees;

**WHEREAS**, the Board of Trustees of Symmes Township, Hamilton County, Ohio, has reviewed the 2018 evaluations for Township employees; and

**WHEREAS**, the Township Administrator has recommended that all of the employee receive a raise in their base hourly rate of pay.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

**Section 1.** The salary adjustments for 2019 for each Symmes Township employee as reflected below are hereby adopted and approved.

<b>Name</b>	<b>Old Rate</b>	<b>Base Salary</b>	<b>New Rate</b>	<b>New Salary</b>
Luanne Felter	\$ 24.38	\$ 50,710.40	\$ 25.11	\$ 52,228.80
Jana Grant	\$ 21.73	\$ 45,198.40	\$ 22.38	\$ 46,550.40
LaWanda Willis	\$ 18.56	\$ 24,128.00	\$ 19.12	\$ 24,856.00
Jason Andrews	\$ 22.78	\$ 47,382.40	\$ 23.46	\$ 48,796.80
Willie Burns	\$ 30.52	\$ 63,481.60	\$ 31.44	\$ 65,395.20
Edward Dawes	\$ 21.99	\$ 45,739.20	\$ 22.65	\$ 47,112.00
David Heider	\$ 30.52	\$ 63,481.00	\$ 31.44	\$ 65,395.20
Jeffrey Isles	\$ 21.03	\$ 43,742.40	\$ 21.66	\$ 45,052.80
Robert Jackson	\$ 24.06	\$ 50,044.80	\$ 24.78	\$ 51,542.40
Bill Pitman	\$ 38.76	\$ 80,620.80	\$ 39.92	\$ 83,033.60
Marcus Rose	\$ 14.00	\$ 29,120.00	\$ 14.42	\$ 30,160.00
Brent Scott	\$ 24.82	\$ 51,625.60	\$ 25.56	\$ 53,164.80
Ray Williams	\$ 14.00	\$ 29,120.00	\$ 14.42	\$ 30,160.00

**Section 2.** The salary adjustments for 2019 as reflected above shall be effective as of December 29, 2018.

**Section 3.** Finds and determines that all formal action of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio revised Code Section 121.22, except as

otherwise permitted thereby.

**Section 4.** Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

**Section 5.** This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

**ADOPTED DECEMBER 4, 2018 – RESOLUTION P2018-03**

Vote Record: Mr. Bryant \_\_\_\_ Mr. Beck \_\_\_\_ Ms. Leis \_\_\_\_

**BOARD OF TRUSTEES:**

\_\_\_\_\_  
Kenneth N. Bryant, President

\_\_\_\_\_  
Philip J. Beck, Trustee

\_\_\_\_\_  
Jodie L. Leis, Trustee

**ATTEST:**

\_\_\_\_\_  
Carol A. Sims, Fiscal Officer

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Kevin McDonough, Law Director