

RESOLUTION G2019-46

RESOLUTION AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO ENTER INTO A CONTRACT WITH MEDICAL MUTUAL OF OHIO FOR PROVIDING HEALTH INSURANCE COVERAGE FOR THE ELECTED OFFICIALS AND FULL-TIME EMPLOYEES OF SYMMES TOWNSHIP

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio wishes to provide medical insurance coverage for its full-time Symmes Township Employees and Elected Officials; and

WHEREAS, Symmes Township's policy has been to provide various medical insurance options to its employees and elected officials which includes coverage for the employee and their family; and

WHEREAS, Symmes Township has contracted with Medical Mutual of Ohio for medical insurance coverage since August of 2012 and has been renewed each year; and

WHEREAS, Burnham and Flowers, in association with renewing coverage for the 2019-2020 program year, has evaluated alternatives in order to provide quality and affordable health insurance coverage to the Township's employees and elected officials and determined that if the township varies from its "non-grandfathered existing" plan, it will experience a substantial decrease in coverage at approximately the same cost as if it were to maintain the current plan and coverage, and therefore has recommended that the Board continue with Medical Mutual of Ohio as the provider under the current plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The Symmes Township Trustees hereby authorizes the Township Administrator to enter into a contract with Medical Mutual of Ohio for the purpose of providing health insurance benefits for its full-time employees who work at least 40 hours a week and elected officials for a period of twelve (12) months commencing August 1, 2019.

Section 2. The cost of said contract shall be a total amount not to exceed the following amounts per month commencing August 1, 2019 (11.67% increase for Medicare (primary) and 9.69% increase for all other employees):

- Employee Only/over 65 w/spouse – \$662.35 each
- Employee Plus spouse – \$1,329.78
- Employee Plus child – \$871.54
- Employee/Spouse/Child – \$1,533.89
- Employee/Spouse/2 Children – \$1,738.00
- Employee/Spouse/3 Children – \$2,023.73

Section 3. The Fiscal Officer is hereby authorized to pay Medical Mutual an amount not to exceed the amounts per month specified in Section 2 commencing August 1, 2019, from the General Fund and/or Roads and Parks Fund (if funds are available in the future) upon presentation of proper vouchers thereof.

Section 4. The Deductible and Health Reimbursement Account contributions shall remain in effect for the 2019-2020 program year at current levels which are \$2,000.00 for single and \$4,000.00 family.

Section 5. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 6. It is hereby certified that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code §121.22, except as otherwise permitted thereby.

Section 7. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

ADOPTED AUGUST 6, 2019 – RESOLUTION G2019-46

Vote Record: Mr. Beck ____ Ms. Leis ____ Mr. Bryant ____

BOARD OF TRUSTEES:

Philip J. Beck, President

Jodie L. Leis, Vice President

Kenneth N. Bryant, Trustee

ATTEST:

Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:

Kevin McDonough, Law Director