
MINUTES OF SYMMES TOWNSHIP REGULAR MEETING

DECEMBER 9, 2014

The meeting was called to order at 7:00 p.m. Elected officials present were: Mr. Phil Beck, Mr. Kenneth Bryant, Mrs. Jodie Leis, and Ms. Carol Sims.

Also present: Brian Elliff - Township Administrator; Bill Pitman - Director of Public Works; Lt. Chris Ketteman - Hamilton County Sheriff's Department; Tom Turner - Assistant Chief, Loveland Symmes Fire Department.

PRESENTATION

MRS. LEIS thanked all the residents for their generous donations during Operation Santa. Special recognition was given to the Loveland Symmes Fire Department and the Hamilton Sheriff's Department for their assistance in this annual event.

The Board presented a portion of the toys received to the Dragonfly Foundation. Items will also be donated to the Toys for Tots organization.

RECEIPTS

Receipts totaling \$135,136.46 were read and accepted:

19957 ABC Signs	1-L	900.00
19958 Cinti Bell	1-T	6,838.68
19959 Clerk of Courts	9-F	50.00
19960 AK Capital	1-L	250.00
19961 SORTA	1-P	250.00
19962 PNC Bank	9-F	900.00
19963 Dewey's Pizza	9-F	400.00
19964 ERJ Dining	9-F	50.00
19965 Montg. Family Practice	9-F	300.00
19966 CUC	1-L	1,800.00
19967 Dan Beck	1-L	175.00
19968 Schmidt Builders	1-L	175.00
19969 KRR Real Estate	1-L	2,088.60
19970 Naylor Engineering	1-L	115.00
19971 Dova	9-F	100.00
19972 TJ Maxx	9-F	50.00
19973 S. Nagesparan	12-D	150.00
19974 Symmes Pizza	9-F	100.00
19975 Time Warner	1-T	45,334.69
19976 Ham Cty Auditor	1-K	1,323.20
19977 Horter Investment	1-L	75.00
19978 Klimat Contractors	1-L	115.00
19979 United Installs	1-L	115.00
19980 Network Bldg	1-L	175.00
19981 Aldi Inc	9-F	50.00
19982 Riggs Funeral Home	5-D	1,000.00
19983 Ham Cty Auditor	2-A	1,352.65
19984 Ham Cty Auditor	3-B,1-D	14,930.63
19985 Ham Cty Auditor	23-C	4,073.47
19986 E. Nikitina	5-C	650.00
19987 Tatiani Fryer	5-C	1,650.00
19988 Medicount	14-C,28-A	25,730.77
19989 Kentucky Hotels	1-E	1,997.28
19990 RGT Management	9-F	50.00

63487 D. Heider	1-B-1,12-A-1,1-D-1,4-B-1	1,761.25
63488 M. Howell	1-B-1,12-A-1,1-D_1,4-B-1	53.13
63489 J. Iles	1-B-1,12-A-1,1-D_1,4-B-1	1,082.29
63490 R. Jackson	1-B-1,12-A-1,1-D-1,4-B-1	1,143.81
63491 R. Malloy	1-A-2A	1,398.35
63492 D. Martin	12-A-1	308.20
63493 B.Pitman	1-B-1,12-A-1,1-D-1,4-B-1	2,240.30
63494 Marcus Rose	1-B-1,12-A-1,1-D_1,4-B-1	790.92
63495 Brent Scott	1-B-1,1-D-1,12-A-1,4-B-1	1203.90
63496 R. Williams	1-B-1,12-A-1,1-D_1,4-B-1	472.80
63497 Philip Beck	1-A-1	499.52
63498 Ken Bryant	1-A-1	632.52
63499 Jodie Leis	1-A-1	1,047.52
63500 Carol Sims	1-A-2	1,607.02
63501 Will Burns	1-B-1	518.85
63502 R. Jackson	1-B-1	197.87
63503 PNC Bank	1-A-1,1-A-2,5-A-2,1-A-26 1-A-2A,1-B-1,1-D-1,4-B-1	5,385.90
63504 Defer Comp	1-A-2A	2,310.00
63505 KOI Auto	10-A-10,14-A-6	64.54
63506 Blue Ash Fire		364.50
63507 Baxter Vault	5-A-9	450.00
63508 Cinti Bell	12-A-3	25.23
63509 Hiron Memorial	1-F-4	15.00
63510 HCRPC	1-J-3	5,035.00
63511 Business Card	12-A-8	556.20
63512 Jani-King	20-A-8,9-A-14	784.00
63513 Norwood Hardware	20-A-6	895.00
63514 Duke	10-A-7	1,041.96
63515 HCRPC	1-J-3	6,830.91
63516 Haines & Co	1-A-26	597.00
63517 Pryor Seminars	1-A-26	149.00
63518 Loveland	11-C-4	84.64
63519 Staples	1-A-4	52.19
63520 Dental Care	1-A-6	2,251.74
63521 Beth. Healthcare	1-A-26	35.55
63522 Wood & Lamping	1-J-3,1-A-10	6,910.98
63523 Alphagraphics	1-A-4	96.73
63524-30 VOID		
63531 Business Card	12-A-8	19.52
63532 Business Card	12-A-8	1,153.67
63533 Tyco	10-A-7	62.18
63534 Cinti Bell	12-A-3	63.88
63535 Osterwisch	14-A-8	326.00
63536 Ace Exterm.	10-A-7,9-A-13	60.88
63537 Time Warner	1-B-4	69.95
63538 Cinti Bell	10-A-7	222.74
63539 Best One Tire	2-A-6	2,449.72
63540 Adleta	11-C-3	2,579.20
63541 Batteries Plus	1-B-5,20-A-6	119.75
63542 VOID		
63543 Magic Salt	3-B-2	1,950.00
63544 Holle Electric	12-A-4	394.00
63545 VOID		
63546 Kleem	3-A-10	116.00
63547 Sears	23-A-9	21.55
63548 Ham. Cty Treas.	2-A-9	1,807.64
63549 Shell Oil	3-A-5	212.92
63550 Superamerica	9-A-8	3,151.41
63551 Choice One	12-A-4	1,320.00
63552 Business Card	1-A-26	50.00
63553 NE Center	10-A-11,14-A-7,1-G-3,9-A-10	11,834.75

63554 PNC Bank	1-A-26	467.19
63555 Accountemps	1-A-2B	210.20
63556 Duke	12-A-3	156.50
63557 Sprint	14-A-8,10-A-7	62.43
63558 Cinti Water	12-A-3	320.79
63559 Y2K	5-A-11,12-A-9,20-A-8	2,428.00
63560-61 VOID		
63562 Advantage Signs	12-A-8	35.00
63563 Ham Cty Sheriff	9-A-9,20-A-7	82,122.43
63564 Osterwisch	20-A-6	640.00
63565 Smyth Auto.	10-A-10	423.40
63566 Fire Safety	10-A-15	1,485.00
63567 Bill Pitman	1-A-3	35.00
63568 Advanced Tank	1-B-2	1,868.55
63569 Bound Tree	14-A-5	391.33
63570 Red Wing Shoes	1-B-8	293.99
63571 LA Supply	23-A-9,11-B-4	85.00
63572 Duke	10-A-7,9-A-13	2,379.90
63573 Ritz Safety	1-A-26,20-A-4	1,297.16
63574 Cinti Bell LD	1-B-4,10-A-7	52.21
63575 Cinti Bell	12-A-3	98.91
63576 Cinti Water	12-A-3	155.47
63577 Cintas	1-B-8	83.59
63578 O'Reilly Auto	3-A-7	44.82
63579 Duke	20-A-8	23.32
63580 Superamerica	3-A-5	1,560.78
63581 Brian Elliff	1-A-2	2,048.74
63582 Luanne Felter	1-A-2	1,361.86
63583 Jana Grant	1-A-2	974.41
63584 J. Andrews	1-B-1,12-A-1,1-D_1,4-B-1	1,315.02
63585 W.Burns	1-B-1,12-A-1,1-D-1,4-B-1	1,769.29
63586 Ed Dawes	1-B-1,12-A-1,1-D-1,4-B-1	911.57
63587 D. Heider	1-B-1,12-A-1,1-D-1,4-B-1	1,834.40
63588 J. Iles	1-B-1,12-A-1,1-D_1,4-B-1	1,160.98
63589 R. Jackson	1-B-1,12-A-1,1-D-1,4-B-1	1,231.45
63590 D. Martin	12-A-1	158.60
63591 B.Pitman	1-B-1,12-A-1,1-D-1,4-B-1	2,166.90
63592 Marcus Rose	1-B-1,12-A-1,1-D_1,4-B-1	805.99
63593 Brent Scott	1-B-1,1-D-1,12-A-1,4-B-1	1,140.73
63594 R. Williams	1-B-1,12-A-1,1-D_1,4-B-1	160.60
63595 L. Felter	1-A-2	436.89
63596 PNC Bank	1-A-1,1-A-2,5-A-2,1-A-26 1-A-2A,1-B-1,1-D-1,4-B-1	4,070.02
63597 Defer Comp	4-B-1,1-A-2,12-A-1	2,235.00
63598 Hotel Trucking	11-B-4	525.00
63599 Cinti Water	12-A-3	633.85
63600 Schein Inc	14-A-5	740.10
63601 Mobilcomm	3-A-6	289.03
63602 Home Depot	12-A-8	98.82
63603 Duke		661.18
63604 Home Depot	12-A-8	88.62
63605 US Bank		363,271.25
63606 Huntington Bank		204,868.75
63607 Huntington Bank		86,700.00
63608-09 VOID		
63610 Comm. Center	10-A-11,14-A-7,9-A-10	1665.00
63611 Enquirer	1-A-26	155.76
63612 Reliance Life	1-A-6	582.44
63613 Beth. Healthcare	1-A-26	37.92
63614 Minges & Sons	12-A-8	466.69
63615 Rumpke	12-A-3	350.00
63616 Tractor Supply	2-A-7	41.75

63617 Millennium	1-A-26	455.20
63618 NE Center	10-A-11,14-A-7,20-A-7	12,555.00
63619 Johnson Electric	12-A-4	272.00
63620 Sam's	1-A-26,1-A-4,1-B-8,12-A-8	199.99
63621 Smyth Auto	20-A-6	9.57
63622 Lykins Oil	3-A-5	621.48
63623 Buchanan's	3-A-7	76.39
63624 Loveland	12-A-3,1-B-4	148.00
63625 Jani-King	20_A-6,9-A-14	784.00
63626 Duke	12-A-3	369.55
63627 Home Depot	12-A-4	281.90
63628 Duke	1-B-4	412.14
63629 Duke	1-B-4,5-A-12	790.19
63630 Cintas	1-B-8	167.18
63631 Ernst Concrete	1-B-2	593.50
63632 KE Rose Co.	12-A-5	13,128.16
63633 McCabe's	12-A-8,1-B-2,3-B-2, 12-A-8,14-A-8	138.96
63634 Home Depot	1-B-2	19.96
63635 Mobilcomm	3-A-6	544.95
63636 Dorn's	1-A-4,1-A-5	303.36
63637 Accountemps	1-A-2B	1,051.00
63638 Murphy Tractor	3-A-7	27.57
63639 Blust Motors	3-A-6	301.49
63640 Ace Exterm.	14-A-8,1-B-4,12-A-3	196.83
63641 Loveland	1-B-4,12-A-3	323.23
63642 Duke	12-A-3	360.96
63643 Compass Minerals	23-B-2	26,819.55
63644 AGI	1-A-26	70.00
63645 Luanne Felter	12-A-8	13.00
63646 Duke	12-A-3	855.71
63647 Loveland	12-A-3	49.13
63648 Duke	12-A-3,10-A-7	16.44
63649 Compass Minerals	23-B-2	13,010.00
63650 State of Ohio	1-A-1,1-A-2,1-A-2A, 1-B-1,1-D-1,4-B-1,5-A-2	74.26
63651 State of Ohio	1-A-1,1-A-2,1-A-2A, 1-B-1,1-D-1,4-B-1,5-A-2	186.28
63652 State of Ohio	1-A-1,1-A-2,1-A-2A, 1-B-1,1-D-1,4-B-1,5-A-2	2,233.00
63653 PERS	1-A-1,1-A-2A,1-B-1,5-A-3 4-B-1,5-A-2,1-A-12,4-A-2	14,715.11
63654 Mike Howell	12-A-1	53.13
63655 Robert Malloy	1-A-2A	1,398.35
63656 Phil Beck	1-A-1	499.52
63657 Ken Bryant	1-A-1	632.52
63658 Jodie Leis	1-A-1	1,047.52
63659 Carol Sims	1-A-2, 1-D-1	1,607.02
63660 Brian Elliff	1-A-2	2,048.74
63661 Luanne Felter	1-A-2	1,487.73
63662 Jana Grant	1-A-2	974.41
63663 J. Andrews	1-B-1,12-A-1,1-D_1,4-B-1	1,192.02
63664 W. Burns	1-B-1,12-A-1,1-D-1,4-B-1	1,577.05
63665 Ed Dawes	1-B-1,12-A-1,1-D-1,4-B-1	821.97
63666 D. Heider	1-B-1,12-A-1,1-D-1,4-B-1	1,819.98
63667 J. Iles	1-B-1,12-A-1,1-D_1,4-B-1	1,082.29
63668 R. Jackson	1-B-1,12-A-1,1-D-1,4-B-1	1,143.81
63669 D. Martin	12-A-1	158.60
63670 B. Pitman	1-B-1,12-A-1,1-D-1,4-B-1	2,240.30
63671 Marcus Rose	1-B-1,12-A-1,1-D_1,4-B-1	749.92
63672 Brent Scott	1-B-1,1-D-1,12-A-1,4-B-1	1,140.73
63673 R. Williams	1-B-1,12-A-1,1-D_1,4-B-1	472.80

63674 Defer Comp	4-B-1,1-A-2,12-A-1	2,360.00
63675 D. Heider	1-B-1,12-A-1,1-D-1,4-B-1	638.66
63676 J. Iles	1-B-1,12-A-1,1-D_1,4-B-1	580.35
63677 Brent Scott	1-B-1,1-D-1,12-A-1,4-B-1	475.64
63678 Luanne Felter	1-A-2	632.11
63679 Jana Grant	1-A-2	452.78
63680 J. Andrews	1-B-1,12-A-1,1-D_1,4-B-1	120.50
63681 W.Burns	1-B-1,12-A-1,1-D-1,4-B-1	721.16
63682 Ed Dawes	1-B-1,12-A-1,1-D-1,4-B-1	556.46
63683 B. Pitman	1-B-1,12-A-1,1-D-1,4-B-1	1,081.70
63684 PNC Bank	1-A-1,1-A-2,5-A-2,1-A-26 1-A-2A,1-B-1,1-D-1,4-B-1	6,194.32
	TOTAL \$	1,022,343.02

REPORTS

BRIAN ELLIFF - Reported on activities in the township since the last meeting:

1. LSF D BOARD OF DIRECTORS - Advised that David Kapor's term will expire on March 31, 2015. Mr. Kapor has indicated his wish to remain on the Board. Chief Huber has recommended re-appointment of Mr. Kapor.

LT. KETTEMAN - Reported monthly reports have been submitted.

OTHER - MS. SIMS reported that the Records Commission held its annual meeting tonight at 6:45 p.m. There was no action taken by the Commission.

CORRESPONDENCE

HAMILTON COUNTY COMMUNICATION CENTER - e-mail notification of 2015 increase from \$1,665 per month to \$1,831.50 per month.

OUPS - Letter regarding annual assessment for 2015 in amount of \$303.19.

HAMILTON COUNTY ENGINEER - Pre-final inspection of Hearthstone Estates.

HAMILTON SHERIFF DEPT - Activity reports.

EVEREST GROUP - Contract for Chapelsquare property.

CINCINNATI HORTICULTURAL SOCIETY - Announcement that 2015 Flower Show will be held at Yeatman's Cove.

HCTA - e-mail regarding Christmas party and Mr. Pitman's appointment to CIP.

i9 SPORTS - Note of appreciation for allowing its commercial enterprise use Symmes Park.

CIVIL WAR ROUND TABLE - e-mail regarding maintenance of cannon area in Camp Dennison.

ALTERA STAFFING - e-mail regarding current hiring situation.

ENERGY ALLIANCE - e-mail regarding price request form for Flex Down Locked Price.

JENNY BEGLEY - e-mail regarding intersection on Fields Ertel and Lebanon.

TYCO - Proposal for service at Remington Fire Station

WALLS N ALL - Proposal for interior painting at Safety Center.

TOM ROCKWOOD - e-mail of appreciation for additional dumpster at Hopewell Park.

KAITLIN BURT - e-mail inquiry regarding internship at Symmes for summer of 2015.

ELLIOT GROSSMAN - e-mails questioning the closure of dog run in winter.

SYMMES FIRE - e-mail regarding AMARS with Milford for Camp Dennison in 2015

ZONING AND PLANNING ISSUES

MRS. LEIS moved to re-appoint Ralph Wolfe, 8311 Hambletonian (45249) to the Board of Zoning Appeals for the term beginning January 1, 2015 and ending December 31, 2019.

Mr. Beck seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to adopt the following resolution:

RESOLUTION G2014-26

Resolution Authorizing and Approving Contract with the Hamilton County Regional Planning Commission

WHEREAS, the Board of Trustees entered into a one-year contract with the Hamilton County Regional Planning Commission pursuant to Resolution G-9647 adopted November 19, 1996 and renewed the contract pursuant to subsequent resolutions; and

WHEREAS, the Board of Trustees has determined that it is in the best interests of Township zoning to continue to contract for assistance in zoning administration and enforcement with the Hamilton County Regional Planning Commission.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio, that:

Section 1. The Board of Trustees, pursuant to the authority provided in Chapter 504 of the Ohio Revised Code, hereby approves and authorize execution of the contract for zoning administration a enforcement assistance substantially set forth and attached hereto as Exhibit A.

Section 2. The Township Administrator is hereby by authorized and directed to execute the contract on behalf of the Board of Trustees.

Section 3. The Board of Township Trustees hereby authorizes and directs the Township Fiscal Officer to expend such funds in accordance with the terms as set forth in the contract.

Section 4. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 5. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

Section 6. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby.

MR. BECK seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to approve training and costs for Township Administrator to attend the Allor Planning and Zoning Workshop on January 30, 2015. Mr. Beck seconded the motion.

MR. BRYANT noted this is the same date as the Ohio Township Association and questioned why Mr. Elliff has elected to attend the zoning workshop instead of the OTA Conference in Columbus.

MR. ELLIFF stated this workshop will allow him to obtain his required continuing education credits. This workshop is being held in Cincinnati and would not involve overnight travel.

MR. BRYANT stated he felt it was important for the Township Administrator to attend the OTA conference and questioned if attendance could be split.

MR. ELLIFF stated his preference would be to attend the zoning workshop, but would be willing to attend the OTA if the Board desires. Mr. Elliff advised he could attempt to attend the Thursday session.

The roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

OLD BUSINESS

MRS. LEIS moved to discuss Resolution G2014-25 to amend zoning fees and procedures. Mr. Beck seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MR. ELLIFF reminded the Board of the discussion at the last meeting. There has been no consensus between Ms. Sims and himself regarding the advertising fees. Therefore, the Board needs to decide how to proceed.

MS. SIMS stated she felt the Township should only charge the actual cost of these legal notices to the residents. There has been no issue in collecting the fees from the applicants. The cost of notices varies according to the length of the legal notice.

MR. ELLIFF stated he felt it was cleaner having the Township pay for the legal notices. Staff continues to have problems with the collection.

MR. BRYANT noted the issue is whether the Township will pay or the applicant will pay for the legal notice.

MS. SIMS expressed concern regarding the potential cost to the General Fund. Ms. Sims suggested that the Board continue with the current policy. She will track actual vs. fee and report to the Board for a decision regarding 2016 fees.

MR. ELLIFF stated his preference would be add the fee to the schedule and track for adjustment in 2016.

MR. BRYANT stated the Township Administrator has concern regarding Staff time in chasing down payment of these notices.

MS. SIMS advised there would be no additional Staff time. Ms. Sims stated she is unaware of any confusion by an applicant over the requirement to pay for the legal notice.

MR. BECK stated the Board would need to strike "paragraph 2" to leave the policy as it is today.

MR. BECK moved to adopt Resolution G2014-25, with the elimination of "paragraph 2", as:

RESOLUTION G2014-25

Resolution to Amend Fees for Applications and Other Procedures Under the Symmes Township Zoning Resolution

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio adopted Resolution G-9649, Resolution Establishing Fees for Applications and Other Procedures Required by the Provisions of the Symmes Township Zoning Resolution, on November 19, 1996; and

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio adopted subsequent resolutions to amend the fees for applications and other procedures required by the provision of the Symmes Township Zoning Resolution; and

WHEREAS, the Board of Trustees has determined that revisions are required to update the adopted fee scheduled in connection with Applications for Zoning Amendments, Zoning Certificates, and other types of approvals and appeals.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio that:

Section 1. The adopted schedule of non-refundable fees is hereby amended in connection with Applications for Zoning Amendments, Zoning Certificates, and all other types of approvals or appeals which are permitted or required by the provisions of the Zoning Resolution. The schedule of fees, as amended, is set forth on Exhibit "A", attached hereto and incorporated as if fully set forth herein.

Section 2. The schedule of fees adopted herein shall take effect and be enforced from January 1, 2015, provided that any applications filed prior to that date, including for hearings in 2015, shall be subject to the fee schedule in effect at the time of filing.

Section 3. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code §121.22, except as otherwise permitted thereby.

MR. BRYANT second the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

NEW BUSINESS

MRS. LEIS moved to consider adoption of Resolution P2014-03, Resolution Establishing Symmes Township Employee Base Pay Rates for 2015. Mr. Beck seconded the motion.

MR. ELLIFF stated, based on evaluations, he is recommending merit raises for Township employees.

MR. BRYANT moved to table this matter for further consideration after Executive Session on this topic. Mr. Beck seconded the motion.

MRS. LEIS questioned why he wished to table this action.

MR. BRYANT stated the Township Administrator noted in his report that the Board could discuss the recommended pay scales in Executive Session.

The roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to adopt the following resolution:

RESOLUTION G2014-27

RESOLUTION AUTHORIZING EXECUTION OF EASEMENTS
AND RELATED AGREEMENTS WITH "HORTER INVESTMENT
MANAGEMENT, LLC "

WHEREAS, Horter Investment Management, LLC is the owner of property located at 11800 Mason Road (the west corner of the intersection of Montgomery and Mason Montgomery Roads), upon which a substantial economic development project is taking place in the form of a new headquarters office building; and

WHEREAS, to develop the property certain sanitary, storm water and construction easements are necessary and reasonable, and would in part improve storm water flow over the adjacent Seven Gables Park Property which lies downstream; and

WHEREAS, Symmes Township has undertaken an analysis to determine the fair value of the proposed easements.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The Township Administrator is authorized to execute and grant storm water and sanitary easements on behalf of Symmes Township to Horter Investment Management, LLC (or affiliated company) consistent with the site plan contained in Exhibit "A" hereto, provided that no easements shall be granted absent the simultaneous payment to Symmes Township in the amount of four-thousand, two-hundred (\$4,200.00) dollars in consideration of said easements.

Section 2. The Township Administrator is further authorized to grant construction easements to allow for the installation of the storm water and sanitary structures within said easement areas in Section 1, above.

Section 3. The Township Administrator is further authorized to grant certain construction easements to Horter Investment Management, LLC (or affiliated company) to allow for the clearing of underbrush along the common property line with Seven Gables Park, including partially within the boundaries of Seven Gables Park, provided that a suitable replacement landscaping plan has been submitted to and approved by the Administrator and Zoning Inspector as necessary.

Section 4. Easements granted shall be conditioned upon the installation and upkeep in good condition of the landscaping referenced in Section 3, above, which landscaping shall be installed and maintained on the Horter Investment Management, LLC property.

Section 5. Prior to the execution of the easements referenced in Sections 1-3 above, they shall first be reviewed and approved by the Township Law Director.

Section 6. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 7. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

Section 8. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby.

MR. ELLIFF advised, as per the Board's direction, Staff has worked with the Hamilton County Engineer's Office in order to determine a fair value for the requested variances. Therefore, this resolution was prepared for the Board's approval.

The roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.
MRS. LEIS moved to discuss Resolution G2014-28, Resolution authorizing Administrator to investigate creation of a waste disposal district and Request for Proposal. Mr. Beck seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MR. ELLIFF reviewed his report regarding an RFP that is being put together by the Hamilton County Solid Waste District.

MR. BRYANT noted that one advantage could be lower costs to residents; however, additional information is needed to determine if this would be beneficial to the Township.

MRS. LEIS stated she would like to move forward in order to get information out to residents to see if there is any interest.

MS. SIMS questioned how this would affect the Township residents who live in the Loveland water district since waste collection is included in their water bill.

MR. ELLIFF stated that was a good question.

MR. BRYANT stated there are many questions like that which should be answered before proceeding.

MR. ELLIFF stated adoption of the Resolution would enable the Township to participate in the RFP and after its completion the Board could then evaluate and make a decision.

Mr. Elliff questioned if the Board would like a presentation at the next meeting. The Board agreed additional information is needed before adoption of this resolution.

The Board took no action on this matter.

MRS. LEIS moved to authorize the Township Administrator to send notice of non-renewal and to negotiate a new contract for waste services for township government facilities, and to bring the proposed contract to the Board for approval. Mr. Beck seconded the motion.

MR. ELLIFF advised this will allow for him to negotiate for a new contract.

The roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.
MRS. LEIS moved to authorize the Township Administrator to sign three-year contract (+ 6 additional months free) with Neopost for replacement postage meter, and to approve incidental charges and a monthly expenditure of \$44.95. Mr. Beck seconded the motion.

MR. ELLIFF reminded the Board that direction was given to him at the last meeting to explore postage alternatives. Mr. Elliff recommended this option to the Board.

The roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.
MR. ELLIFF advised the Board needs to look at various options for a safety services levy and questioned if the Board wished to hold a work session.

MS. SIMS advised it appears there was information not shared with her and the Finance & Audit Committee. Ms. Sims stated she was not comfortable presenting the committee's recommendation to the Board before reviewing this information. Ms. Sims indicated she would like this information forwarded to her for review.

Ms. Sims recommended the Board wait until after the first of next year so that actual financial numbers would be available.

The Board agreed to discuss this information and possible work session at the January meeting.

MRS. LEIS moved to hold a Special Meeting on December 22, 2014 at 4:00 p.m. for the purpose of adopting resolution approving 2015 Temporary Appropriations and for making year-end adjustments, including approval of disbursements, minutes and appropriations. Mr. Bryant seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to amend Permanent Appropriation 3-A-6 (Gasoline - Repairs) from \$17,000.00 to \$20,000.00 to Mr. Beck seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to transfer:

- a.\$2,300.00 from 14-A-4 (EMS -Tools & Equipment) to 14-A-6
(EMS -Repairs/Maintenance)
- b.\$17,000.00 from 14-A-10D (TIF - Transfer Out) to 14-A-03D (TIF - Tools & Equipment)

Mr. Bryant seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to approve:

- a.Expenditure (Then & Now) in the amount of \$2,345.00 for repairs to Medic 61
- b.Expenditure in the amount of \$39,572.50 for 10 "model 25" Motorola portable radios
- c.Expenditure (Then & Now) in the amount of \$929.19 for new computer and software
- d.Expenditure in the amount of \$22,000.00 for third quarter franchise fees
- e.Expenditure in the amount not to exceed \$2,700.00 for repair of backhoe

EXECUTIVE SESSION

MRS. LEIS moved that the Board enter Executive Session to discuss the compensation of a public employee and to consider the sale by competitive bid of real property. Mr. Beck seconded the motion and the roll call vote was as follows: Mr. Bryant - 'aye'; Mrs. Leis - 'aye'; Mr. Beck - 'aye'.

The meeting adjourned for Executive Session at 8:10 p.m.

The meeting reconvened from Executive Session at 9:06 p.m.

MRS. LEIS moved to untable Resolution P2014-03. Mr. Bryant seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to adopt the following resolution:

RESOLUTION P2014-03

Resolution Establishing Symmes Township
Employee Base Pay Rates for 2015

WHEREAS, pursuant to Resolution P2012-02 ("merit resolution") the Board of Trustees created a merit pay system to adjust on a competitive basis compensation for Symmes Township employees; and

WHEREAS, Section 6 of the merit resolution sets for a procedure of evaluation and review to document employee performance, leading to the submission from the Administrator to the Board of Trustees of a recommendation for employee pay rates based upon merit for the upcoming year; and

WHEREAS, the procedure set forth in Section 6 of the merit resolution has been completed and the Administrator has submitted his recommendation to the Board of Trustees for employee rates of pay for the year 2015; and

WHEREAS, Section 6 of the merit resolution provides further that the department head may, as an alternative to a raise, recommend a promotion to the next higher nonsupervisory job classification and that promotions shall not be counted against the raise fund; and

WHEREAS, Section 7 of the merit resolution provides that the Board may award other compensation in its discretion to the Administrator and direct that his contract be amended to reflect the award; and

WHEREAS, the Board has determined to adopt the employee rates of pay for 2015 as are shown in Exhibit "A" hereto under the column "2015 Salary"; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The rates of pay for 2015 for each Symmes Township employee as contained in Exhibit "A" hereto under the column "2015 Salary" are hereby adopted and approved.

Section 2. The rates of pay for 2015 for each Township employee as contained in Exhibit "A" hereto under the column "2015 Salary" shall take effect January 3, 2015.

Section 4. Symmes Township employee Robert Jackson is hereby promoted to the position of Service Worker II.

Section 5. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 6. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

Section 7. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby.

MR. BECK seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

MRS. LEIS moved to direct the Township Administrator to make a counter offer for the

Chapelsquare property in the amount of \$235,000.00. Mr. Beck seconded the motion and the roll call vote was as follows: Mrs. Leis - 'aye'; Mr. Beck - 'aye'; Mr. Bryant - 'aye'.

The meeting adjourned at 9:10 p.m.