

**RESOLUTION G2022-128**

**RESOLUTION APPROVING PAY  
ADJUSTMENTS FOR TOWNSHIP EMPLOYEES FOR FISCAL YEAR 2023**

**WHEREAS**, the Symmes Township Personnel Policy Manual provides for salary adjustments for Township employees;

**WHEREAS**, the Board of Trustees of Symmes Township, Hamilton County, Ohio, has reviewed the 2022 evaluations for Township employees; and

**WHEREAS**, the Township Administrator has recommended that all of the employee receive a raise in their base hourly rate of pay.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

**Section 1.** The salary adjustments for 2023 for each Symmes Township employee as reflected below are hereby adopted and approved.

<b>Name</b>	<b>Old Rate</b>	<b>Base Salary</b>	<b>New Rate</b>	<b>New Salary</b>
Bill Pitman	\$ 44.48	\$ 92,518.40	\$ 46.70	\$ 97,136.00
Willie Burns	\$ 35.04	\$ 72,883.20	\$ 36.80	\$ 76,544.00
David Heider	\$ 35.04	\$ 72,883.20	\$ 36.80	\$ 76,544.00
Luanne Felter	\$ 29.24	\$ 60,819.20	\$ 30.70	\$ 63,856.00
Robert Jackson	\$ 27.62	\$ 57,449.60	\$ 29.00	\$ 60,320.00
Al Lederle	\$ 27.04	\$ 35,152.00	\$ 28.39	\$ 36,907.00
Kelli Flick	\$ 26.35	\$ 54,808.00	\$ 27.67	\$ 57,553.60
Jason Andrews	\$ 26.15	\$ 54,392.00	\$ 27.46	\$ 57,116.80
Jeffrey Isles	\$ 24.13	\$ 50,190.40	\$ 25.34	\$ 52,707.20
Ray Williams	\$ 22.53	\$ 46,030.40	\$ 23.66	\$ 49,212.80
Jeffrey Weigel	\$ 22.53	\$ 46,030.00	\$ 23.66	\$ 49,212.80

**Section 2.** The salary adjustments for 2023 as reflected above shall be effective as of December 24, 2022.

**Section 3.** Finds and determines that all formal action of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio revised Code Section 121.22, except as

otherwise permitted thereby.

**Section 4.** Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

**Section 5.** This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

**ADOPTED DECEMBER 29, 2022 – RESOLUTION G20221-128**

Vote Record: Mr. Bryant \_\_\_\_ Ms. Leis \_\_\_\_ Mr. Beck \_\_\_\_

**BOARD OF TRUSTEES:**

\_\_\_\_\_  
Jodie L. Leis, President

\_\_\_\_\_  
Philip J. Beck, Trustee

\_\_\_\_\_  
Kenneth N. Bryant, Trustee

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Joseph C. Grossi, Fiscal Officer

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Jeff Forbes, Law Director