



RESOLUTION G2025-105

**RESOLUTION APPROVING PAY
ADJUSTMENTS FOR TOWNSHIP EMPLOYEES FOR FISCAL YEAR 2026**

WHEREAS, the Symmes Township Personnel Policy Manual provides for salary adjustments for Township employees;

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio, has reviewed the 2025 evaluations for Township employees; and

WHEREAS, the Township Administrator has recommended that all of the employee receive a raise in their base hourly rate of pay.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The salary adjustments for 2026 for each Symmes Township employee as reflected below are hereby adopted and approved.

Name	Old Rate	Base Salary	New Rate	New Salary
William Burns	\$43.60	\$90,693.81	\$44.91	\$93,412.80
David Heider	\$39.42	\$81,993.60	\$40.60	\$84,448.00
Luanne Felter	\$32.88	\$31,564.80	\$33.87	\$32,515.20
Robert Jackson	\$31.07	\$64,625.60	\$32.00	\$66,560.00
Kelli Flick	\$37.81	\$78,635.00	\$38.94	\$80,995.20
Al Lederle	\$30.40	\$45,600.00	\$31.31	\$46,965.00
Jason Andrews	\$35.24	\$73,299.20	\$36.30	\$75,504.00
Colton Coomer	\$27.78	\$57,782.40	\$28.61	\$59,508.80
Keith Barnett	\$27.78	\$57,782.40	\$28.61	\$59,508.80
Ray Williams	\$24.90	\$51,792.00	\$25.65	\$53,352.00
Jeffrey Weigel	\$27.78	\$57,782.40	\$28.61	\$59,508.80
Spencer Blankenship	\$22.32	\$46,425.60	\$22.99	\$47,819.20
James Goebel	\$20.24	\$33,360.00	\$20.85	\$31,275.00
Peyton Larrick	\$20.50	\$42,640.00	\$21.12	\$43,929.60
Wayne Gates	\$30.00	\$62,400.00	\$30.90	\$64,272.00

Peter Pandilidis, Jr.	\$30.00	\$62,400.00	\$30.90	\$64,272.00
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Section 2. The salary adjustments for 2026 as reflected above shall be effective as of December 20, 2025.

Section 3. Finds and determines that all formal action of this Board concerning and this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio revised Code Section 121.22, except as otherwise permitted thereby.

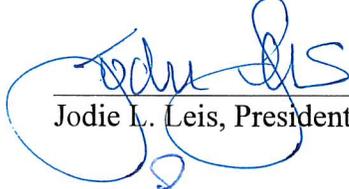
Section 4. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 5. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

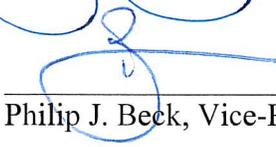
ADOPTED DECEMBER 9, 2025 – RESOLUTION G2025-105

Vote Record: MR. BECK Aye MR. BRYANT Aye MS. LEIS Aye

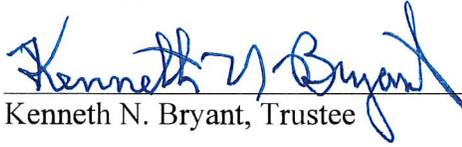
BOARD OF TRUSTEES:



 Jodie L. Leis, President



 Philip J. Beck, Vice-President



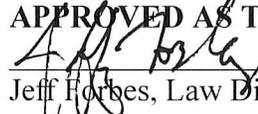
 Kenneth N. Bryant, Trustee

ATTEST:



Joseph C. Grossi, Fiscal Officer

APPROVED AS TO FORM:



Jeff Forbes, Law Director