



RESOLUTION P2014-03

**Resolution Establishing Symmes Township
Employee Base Pay Rates for 2015**

WHEREAS, pursuant to Resolution P2012-02 (“merit resolution”) the Board of Trustees created a merit pay system to adjust on a competitive basis compensation for Symmes Township employees; and

WHEREAS, Section 6 of the merit resolution sets for a procedure of evaluation and review to document employee performance, leading to the submission from the Administrator to the Board of Trustees of a recommendation for employee pay rates based upon merit for the upcoming year; and

WHEREAS, the procedure set forth in Section 6 of the merit resolution has been completed and the Administrator has submitted his recommendation to the Board of Trustees for employee rates of pay for the year 2015; and

WHEREAS, Section 6 of the merit resolution provides further that the department head may, as an alternative to a raise, recommend a promotion to the next higher nonsupervisory job classification and that promotions shall not be counted against the raise fund; and

WHEREAS, Section 7 of the merit resolution provides that the Board may award other compensation in its discretion to the Administrator and direct that his contract be amended to reflect the award; and

WHEREAS, the Board has determined to adopt the employee rates of pay for 2015 as are shown in Exhibit “A” hereto under the column “2015 Salary;” and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The rates of pay for 2015 for each Symmes Township employee as contained in Exhibit “A” hereto under the column “2015 Salary” are hereby adopted and approved.

Section 2. The rates of pay for 2015 for each Township employee as contained in Exhibit “A” hereto under the column “2015 Salary” shall take effect January 3, 2015.

- Section 3. Symmes Township employee Robert Jackson is hereby promoted to the position of Service Worker II.
- Section 4. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.
- Section 5. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.
- Section 6. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code §121.22, except as otherwise permitted thereby.

ADOPTED DECEMBER 9, 2014

Vote Record: Mrs. Leis Y Mr. Beck Aye Mr. Bryant Aye

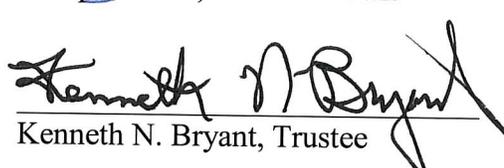
BOARD OF TRUSTEES:



Jodie L. Leis, President



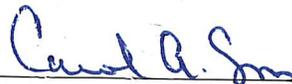
Philip J. Beck, Vice President



Kenneth N. Bryant, Trustee

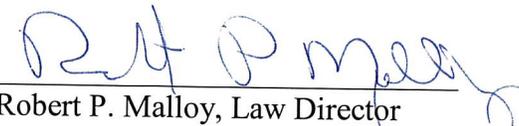
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ATTEST:



Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:



Robert P. Malloy, Law Director