



RESOLUTION G2015-27

RESOLUTION RESCINDING RESOLUTION G2011-06 AND ADOPTING HEALTH REIMBURSEMENT ACCOUNT CONTRIBUTIONS AND PROCEDURE

WHEREAS, pursuant to Resolution G2011-06, the Board of Trustees of Symmes Township, Hamilton County, Ohio ("Board") formalized health savings account (HSA) contributions to employees; and

WHEREAS, the Board has renewed its "non-grandfathered existing" plan with Medical Mutual through Burnham & Flower Insurance Group in order to provide quality and affordable health insurance coverage to the Township's employees; and

WHEREAS, the Board recognizes the continued increase in expenditures for Township health insurance; and

WHEREAS, the Board wishes to convert from a health savings account to a health reimbursement account for Township employees; and

WHEREAS, the current contributions of Two Thousand (\$2,000.00) Dollars for an individual plan and Four Thousand (\$4,000.00) Dollars for employee-family or employee-dependent plans will continue under the health reimbursement account plan; and

WHEREAS, the Board wishes to review and evaluate this change after six months of activity under the new health reimbursement program.

NOW, THEREFORE, BE IT RESOLVED, by the Symmes Township Board of Trustees, Hamilton County, Ohio:

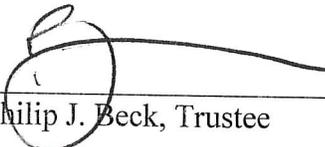
- Section 1. The Symmes Township Board of Trustees rescinds Resolution G2011-06 establishing health savings accounts for Township employees.
- Section 2. Hereby establishes health reimbursement accounts for Township employees effective January 1, 2016.
- Section 3. Hereby directs the Board President and Township Fiscal Officer to work with Burnham & Flowers Insurance Group to set up the necessary procedures and to sign any necessary paperwork.

- Section 4. Hereby directs the Township Fiscal Officer to provide a report to the Board after six months of activity under the new health reimbursement account system.
- Section 5. Hereby directs that the Symmes Township Personnel Policy Manual, Article IV, Section A be appended to reflect this action.
- Section 6.. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.
- Section 7. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including, (without limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby

ADOPTED DECEMBER 8, 2015

Vote Record: Mr. Beck Aye Mr. Bryant Aye Mrs. Leis Aye

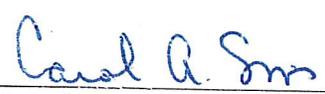
BOARD OF TRUSTEES:


Philip J. Beck, Trustee

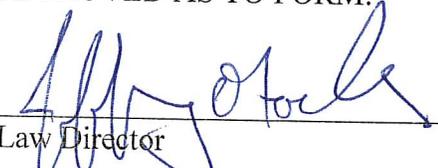

Kenneth N. Bryant, Trustee


Jodie L. Leis, Trustee

ATTEST:


Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:


Law Director