



RESOLUTION P2015-01

Resolution Rescinding Resolution P-0002

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio adopted Resolution P-0002 on January 11, 2000 to provide an additional fringe benefit for a selected class of employees identified as "Township Administrator"; and

WHEREAS, Resolution P-0002 provided that the statutorily required contributions to the Public Employees Retirement System of Ohio shall be picked up and paid as a fringe benefit for the Township Administrator; and

WHEREAS, the Board of Trustees, Symmes Township, Hamilton County, Ohio, has reviewed said policy and now wishes to consider the approval of this type of fringe benefit on an individual basis.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Symmes Township, Hamilton County, Ohio:

- Section 1. Hereby rescinds Resolution P-0002 – Resolution Authorizing Symmes Township to Pick Up the Statutorily Required Contribution to the Public Employees Retirement System of Ohio for the Township Administrator of Symmes Township Pursuant to O.R.C. Section 414(H)(2).
- Section 2. Hereby agrees that any future fringe benefit to provide for the pick-up of the statutorily required contribution to the Public Employees Retirement System of Ohio for a Township Administrator shall be considered on an individual basis and enabling resolution adopted for said purpose.
- Section 3. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.
- Section 4. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

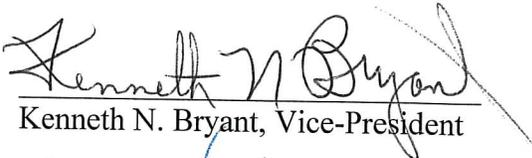
Section 5. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committee that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code §121.22, except as otherwise permitted thereby.

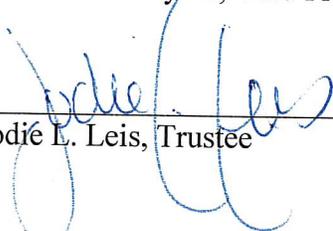
ADOPTED May 5, 2015

Vote Record: Mr. Beck AYE Mr. Bryant Aye Mrs. Leis Aye

BOARD OF TRUSTEES:


Philip J. Beck, President

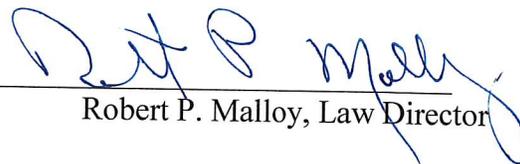

Kenneth N. Bryant, Vice-President


Jodie L. Leis, Trustee

ATTEST:


Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:


Robert P. Malloy, Law Director

**SYMMES TOWNSHIP
HAMILTON COUNTY, OHIO
RESOLUTION P2015-01**

Notice of Termination

WHEREAS, Employee has been serving as Employer's Administrator pursuant to an Employment Agreement signed on or about March 20, 2014;

WHEREAS, Employer has decided to terminate Employee's employment without cause as provided in that Employment Agreement;

WHEREAS, Employer is willing to proffer a release in exchange for an increase in the Employee's severance and in exchange for the terms and conditions set forth more fully in Exhibit B attached hereto.

NOW, THEREFORE,

(1) Employer hereby gives this thirty (30) day written notice of termination as provided for in paragraph 4c of the Employment Agreement signed on or about March 20, 2014. This termination is without cause and this Resolution constitutes the thirty (30) days written notice provided for in said Employment Agreement. The Township shall pay to Brian Elliff three (3) months' severance, including salary, contributions and benefits. This shall be in addition to the full payment for the thirty (30) days subsequent to this notice. In addition, Brian Elliff shall be paid for all accumulated benefits.

(2) Employee shall return all Township items in his possession, including but not intended to be limited to those items listed on Exhibit A. Said items shall be returned not later than 10:30 a.m. on March 14, 2015 at the Township Hall, or such other time as may be agreed upon between Phil Beck and Brian Elliff.

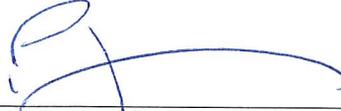
(3) Effective immediately Brian Elliff shall be placed on administrative leave, with full pay and benefits. This status shall remain effective during the full thirty (30) day notice provided.

(4) The Board of Township Trustees hereby proffers to Brian Elliff a release, which terms are more fully set forth in Exhibit B. This proffer of a release shall remain open to acceptance until 5:00 p.m. on March 20, 2015. The release shall be deemed accepted if delivered to the office of the Law Director at Wood & Lamping LLP, 600 Vine Street, Suite 2500, Cincinnati, Ohio 45202 no later than the stated deadline. Brian Elliff is encouraged to seek legal counsel prior to accepting or rejecting its terms. The terms are not offered as a basis of negotiation.

ADOPTED March 13, 2015

Vote Record: Mr. Beck Aye Ms. Leis Aye Mr. Bryant Aye

BOARD OF TRUSTEES:



Philip J. Beck



Jodie Leis



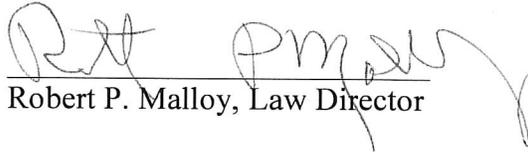
Kenneth Bryant

ATTEST:



Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:



Robert P. Malloy, Law Director