



RESOLUTION P2015-03

**Resolution Rescinding Resolution P2012-02,
Resolution Adopting Merit Pay System
For Symmes Township Employees**

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio adopted a merit pay system for Township employees in 2012 pursuant to Resolution P2012-02; and

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio, has determined that the adopted merit pay raise system does not promote the most responsible use of limited fiscal resources dedicated to the compensation of Symmes Township public employees; and

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio, wishes to re-evaluate the adopted merit pay raise system prior to all future salary adjustments.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Symmes Township, Hamilton County, Ohio:

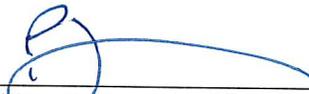
- Section 1. That the current merit pay raise system adopted pursuant to Resolution P2012-02 is hereby rescinded.
- Section 2. That the Symmes Township Personnel Policy Manual shall be adjusted to reflect the change adopted herein.
- Section 3. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.
- Section 4. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

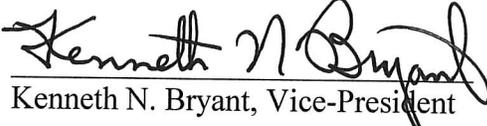
Section 5. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committee that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code §121.22, except as otherwise permitted thereby.

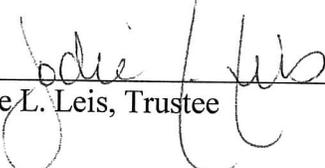
ADOPTED AUGUST 4, 2015

Vote Record: Mr. Beck AYE Mr. Bryant Aye Mrs. Leis Aye

BOARD OF TRUSTEES:


Philip J. Beck, President

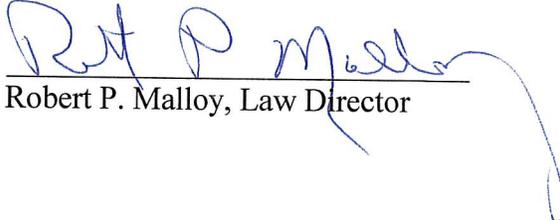

Kenneth N. Bryant, Vice-President


Jodie L. Leis, Trustee

ATTEST:


Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:


Robert P. Malloy, Law Director