



RESOLUTION P2015-04

**Resolution Revising Symmes Township Personnel
Policy Manual, Article IV, Section G**

WHEREAS, Article IV, Section G of the Symmes Township Personnel Policy Manual states the method of accumulating sick leave and leave of absence days for regular full-time and part-time regular employees of the Township; and

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio, wishes to revise this policy related to accrued sick leave from another public agency and clarification of "retirement" for buy-back of accrued sick leave; and

WHEREAS, the current Sick Leave policy allows a new employee to bring accrued sick leave from another public agency; and

WHEREAS, the current Sick Leave policy provides for a Board buy-back of 50% of accumulated days upon an employee's retirement from Township service;

WHEREAS, the current Sick Leave policy does not define "retirement".

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. Article IV, Section G of the Symmes Township Personnel Policy Manual is amended as shown in Attachment "A," incorporated herein.

Section 2. That the Symmes Township Personnel Policy Manual shall be adjusted to reflect the changes adopted herein.

Section 3. That upon majority vote hereby does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorize the adoption of this Resolution upon its first reading.

Section 4. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

Section 5. Finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including, (without limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby.

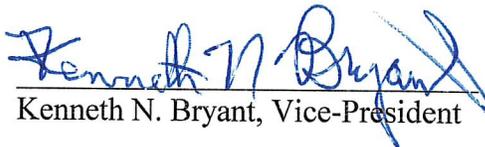
ADOPTED NOVEMBER 3, 2015

Vote Record: Mr. Beck Aye Mr. Bryant Aye Mrs. Leis absent

BOARD OF TRUSTEES:



Philip J. Beck, President



Kenneth N. Bryant, Vice-President

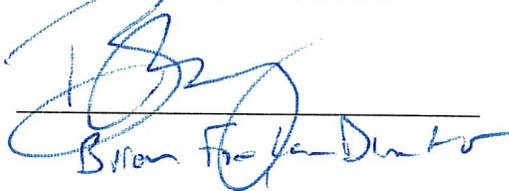
Jodie Leis, Trustee

ATTEST:



Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:



Brian Foran Director