



RESOLUTION G2016-16

Resolution Adopting Medical
Insurance Program Available to Symmes Township Employees

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio wishes to provide medical insurance coverage for Symmes Township Employees; and

WHEREAS, Symmes Township's policy has been to provide various medical insurance options to its employees, including family coverage and coverage for employees' spouses; and

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio adopted Resolution G2012-21 on July 3, 2012 to contract with Medical Mutual of Ohio ("MMO") for medical insurance coverage for the Plan Year starting August 1, 2012; and

WHEREAS, the contract with MMO was renewed last year for continuing medical insurance by motion of the Board on July 7, 2015; and

WHEREAS, Burnham & Flowers, in association with renewing coverage for the 2016-2017 program year, has evaluated alternatives in order to provide quality and affordable health insurance coverage to the Township's employees and determined that if the Township varies from its "non-grandfathered existing" plan, it will experience a substantial decrease in coverage at approximately the same cost as if it were to maintain the current plan and coverage, and therefore has recommended that the Board continue with MMO as the provider under the current plan.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Symmes Township, Hamilton County, Ohio takes the following action:

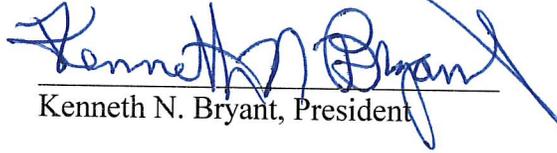
- Section 1. The insurance benefits plan offer by MMO currently in effect and also known as Super Med Plus "H.S.A. P3000/6000 Consumer MM Rx" ("Plan") shall continue as the medical insurance program available to Symmes Township employees for the Plan Year effective August 1, 2016. The renewal Plan rates offered by MMO and contained in Exhibit "A" hereto are approved for the plan year 2016-2017.
- Section 2. Deductible and Health Reimbursement Account contributions shall remain in effect for the 2016-2017 program year at current levels.

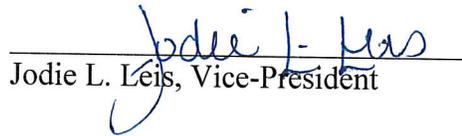
Section 3. The Township Board President is authorized to sign on behalf of the Township all documents and agreements necessary to implement the insurance and related programs authorized under this resolution.

ADOPTED July 5, 2016

Vote Record: Mr. Bryant Aye Mrs. Leis Aye Mr. Beck ABSENT

BOARD OF TRUSTEES:


Kenneth N. Bryant, President

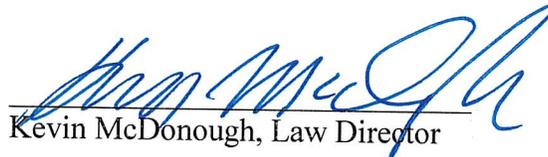

Jodie L. Leis, Vice-President

Philip J. Beck, Trustee

ATTEST:


Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:


Kevin McDonough, Law Director