



RESOLUTION P2017-02

RESOLUTION APPROVING AND ADOPTING A MODIFIED UNIFORM POLICY

WHEREAS, the Symmes Township Personnel Policy Manual provides for uniforms for all township employees; and

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio, has approved the expense for township uniforms for all the administrative employees; and

WHEREAS, the Township Administrator has recommended certain changes to the uniform policy for all administrative employees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The uniform policy for Symmes Township employees as reflected below are hereby approved and adopted.

POLICY:

The Township will provide appropriate uniforms to qualified employees at no charge. Proper care of these uniforms is required.

The Township will allow administrative employees to wear township uniforms with the proper slacks, capris or skirts that are khaki, black, grey or blue in color. A Symmes Township shirt, blazer or sweater must be worn at all times during the week. The Township will allow the administrative employees to wear denim jeans on Fridays as long as a Symmes Township shirt is worn with it. Prohibited pants materials shall include: leotards, yoga pants, stretch pants, leggings, jeggings, casual shorts or pants with any type of print material on them.

Uniforms, accessories and nametags issued by the Township must be returned in good condition upon leaving the Township. Full-time employees who voluntarily or involuntarily leave the employment of the Township within six months after being equipped with initial uniform apparel shall have the costs of that apparel deducted from their final payroll check(s), or shall be billed for such costs, at the discretion of the Township.

The Township will provide qualified employees the cost of one pair of safety shoes each year **as needed** up to an amount to be determined by the Township Administrator.

Section 2. The policy as reflected above shall be effective as of May 5, 2017.

Section 3. Finds and determines that all formal action of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio revised Code Section 121.22, except as otherwise permitted thereby.

Section 4. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

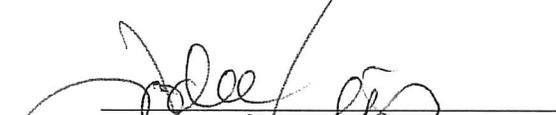
Section 5. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

ADOPTED APRIL 4, 2017 – RESOLUTION P2017-02

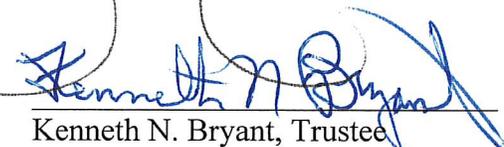
Vote Record: Ms. Leis AY Mr. Bryant AY Mr. Beck AY

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BOARD OF TRUSTEES:



Jodie L. Leis, President

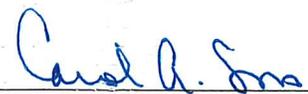


Kenneth N. Bryant, Trustee



Philip J. Beck, Trustee

ATTEST:



Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:



Kevin McDonough, Law Director