

RESOLUTION G2024-71

RESOLUTION AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO ENTER INTO A CONTRACT RENEWAL WITH PRINCIPAL FOR PROVIDING DENTAL, LIFE, VISION AND SHORT-TERM DISABILITY INSURANCE COVERAGE FOR THE ELECTED OFFICIALS AND FULL-TIME EMPLOYEES OF SYMMES TOWNSHIP

WHEREAS, Section 9.833 of the Ohio Administrative Code allows public entities that provide health care benefits for their officers and employees to establish and maintain an individual self-insurance program with public monies to provide authorized health care benefits, including but not limited to, health care, prescription drugs, dental care, and vision care; and

WHEREAS, the Board of Township Trustees do provide health care benefits to the full-time employees and officers at no charge to the employee or officer; and

WHEREAS, the Board of Township Trustees hired a new health care broker in 2022 to find savings where possible and Burnham and Flowers have negotiated with our existing carriers and Principal on behalf of the township; and

WHEREAS, the Board of Township Trustees have decided to renew their agreement with Principal to provide dental, life, vision and short-term disability insurance for the full-time employees and officers of the township.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Symmes Township, Hamilton County, Ohio takes the following action:

Section 1. That the Symmes Township Trustees hereby authorizes the Township Administrator to enter into a contract renewal with Principal for the purpose of providing dental, vision, life and short-term disability benefits for its full-time employees who work at least 40 hours a week and elected officials for a period of twelve (12) months commencing September 1, 2024.

Section 2. That the cost of said contract for dental shall be a total amount not to exceed the following amounts per month commencing September 1, 2024 (6.5% increase for all members from the existing plan amounts):

- Employee only - \$29.06
- Employee/Spouse - \$87.89
- Employee/Child - \$87.89
- Family - \$127.37

Section 3. That the cost of said contract for vision shall be a total amount not to exceed the following amounts per month commencing September 1, 2024, (0.0% increase for all members from the existing Plan amounts):

- Employee only - \$6.98
- Employee/Spouse - \$13.96
- Employee/Child - \$15.01
- Family - \$21.99

Section 4. That the cost of said contract for life shall be a total amount not to exceed the following amounts per month commencing September 1, 2024, (0.0% increase for all members from the existing Life amounts):

- Basic Life - \$.653 per \$1,000.00
- Basic AD&D - \$.031 per \$1,000.00

Section 5. That the cost of said contract for life shall be a total amount not to exceed the following amounts per month commencing September 1, 2024 (4.8% increase for all members from the existing STD amounts):

- Total Monthly Volume - \$8,097.00
- Rate per \$10.00 - \$.65

Section 6. That the Fiscal Officer is hereby authorized to expend funds to pay Principal from the General Fund (#1000), Parks Fund (#2171) and the Road and Bridge Fund (#2031), and the Street Levy Fund (#2194) upon presentation of proper vouchers thereof.

Section 7. The Board of Trustees of Symmes Township upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 8. It is hereby certified that all formal actions of the Board of Trustees of Symmes Township, Hamilton County, Ohio relating to the adoption of this Resolution were taken in an open meeting of the Board and that all deliberations of the Board were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 9. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

ADOPTED AUGUST 6, 2024 – RESOLUTION G2024-71

Vote Record: MS. LEIS ____ MR. BRYANT ____ MR. BECK ____

BOARD OF TRUSTEES:

Jodie L. Leis, President

Kenneth N. Bryant, Vice-President

Philip J. Beck, Trustee

ATTEST:

Joseph C. Grossi, Fiscal Officer

APPROVED AS TO FORM:

Jeff Forbes, Law Director