

RESOLUTION G2024-66

**RESOLUTION AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO
ENTER INTO A CONTRACT WITH MEDICAL MUTUAL OF OHIO FOR
PROVIDING HEALTH INSURANCE COVERAGE FOR THE ELECTED
OFFICIALS AND FULL-TIME EMPLOYEES OF SYMMES TOWNSHIP**

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio wishes to provide medical insurance coverage for its full-time Symmes Township Employees and Elected Officials; and

WHEREAS, Symmes Township's policy has been to provide various medical insurance options to its employees and elected officials which includes coverage for the employee and their family; and

WHEREAS, Symmes Township has contracted with Medical Mutual of Ohio for medical insurance coverage since August of 2012 and has been renewed each year; and

WHEREAS, Burnham and Flowers, in association with renewing coverage for the 2024-2025 program year, has evaluated alternatives in order to provide quality and affordable health insurance coverage to the Township's employees and elected officials and determined that the township will continue to stay with its "grand mothered existing" plan, but change the coverages under the plan, and therefore has recommended that the Board continue with Medical Mutual of Ohio as the provider.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The Symmes Township Trustees hereby authorizes the Township Administrator to enter into a contract with Medical Mutual of Ohio for the purpose of providing health insurance benefits for its full-time employees who work at least 40 hours a week and elected officials for a period of twelve (12) months commencing August 1, 2024.

Section 2. The cost of said contract shall be a total amount not to exceed the

following amounts per month commencing August 1, 2024 (-1.29% decrease for Medicare employees and a .18% increase for all others):

- Employee Only/over 65 w/spouse – \$796.81 each
- Employee Only - \$801.81
- Employee Plus spouse – \$1,598.62
- Employee Plus child – \$1,061.24
- Employee Plus 2 children - \$1,320.67
- Employee/Spouse/Child – \$1,858.05
- Employee/Spouse/2 Children – \$2,117.48
- Employee/Spouse/3 Children – \$2,480.56

Section 3. The Fiscal Officer is hereby authorized to pay Medical Mutual an amount not to exceed the amounts per month specified in Section 2 commencing August 1, 2024, from the General Fund (#1000), Roads (#2031/2194) and Parks Fund (#2171) upon presentation of proper vouchers thereof.

Section 4. The Deductible and Health Reimbursement Account contributions shall remain the same for the 2024-2025 program year which are \$4,000.00 for single and \$8,000.00 family.

Section 5. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 6. It is hereby certified that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio Revised Code §121.22, except as otherwise permitted thereby.

Section 7. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

ADOPTED JULY 2, 2024 – RESOLUTION G2024-66

Vote Record: MS. LEIS ____ MR. BRYANT ____ MR. BECK ____

BOARD OF TRUSTEES:

Jodie L. Leis, President

Kenneth N. Bryant, Vice President

Philip J. Beck, Trustee

ATTEST:

Joseph C. Grossi, Fiscal Officer

APPROVED AS TO FORM:

Jeff Forbes, Law Director