

RESOLUTION P2019-02

**RESOLUTION APPROVING PAY
ADJUSTMENTS FOR TOWNSHIP EMPLOYEES FOR FISCAL YEAR 2020**

WHEREAS, the Symmes Township Personnel Policy Manual provides for salary adjustments for Township employees;

WHEREAS, the Board of Trustees of Symmes Township, Hamilton County, Ohio, has reviewed the 2019 evaluations for Township employees; and

WHEREAS, the Township Administrator has recommended that all of the employee receive a raise in their base hourly rate of pay.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Symmes Township, Hamilton County, Ohio:

Section 1. The salary adjustments for 2020 for each Symmes Township employee as reflected below are hereby adopted and approved.

Name	Old Rate	Base Salary	New Rate	New Salary
Luanne Felter	\$ 25.11	\$ 52,228.80	\$ 25.87	\$ 53,809.60
Jana Grant	\$ 22.38	\$ 46,550.40	\$ 23.06	\$ 47,964.80
LaWanda Willis	\$ 19.12	\$ 24,856.00	\$ 19.70	\$ 25,610.00
Jason Andrews	\$ 23.46	\$ 48,796.80	\$ 24.17	\$ 50,273.60
Willie Burns	\$ 31.44	\$ 65,395.20	\$ 32.39	\$ 67,371.20
Edward Dawes	\$ 22.65	\$ 47,112.00	\$ 23.33	\$ 48,526.40
David Heider	\$ 31.44	\$ 65,395.20	\$ 31.44	\$ 65,395.20
Jeffrey Isles	\$ 21.66	\$ 45,052.80	\$ 22.31	\$ 46,404.80
Robert Jackson	\$ 24.78	\$ 51,542.40	\$ 25.53	\$ 53,102.40
Bill Pitman	\$ 39.92	\$ 83,033.60	\$ 41.12	\$ 85,529.60
Marcus Rose	\$ 14.42	\$ 30,160.00	\$ 14.86	\$ 30,908.80
Brent Scott	\$ 25.56	\$ 53,164.80	\$ 26.33	\$ 54,766.40
Ray Williams	\$ 14.42	\$ 30,160.00	\$ 14.86	\$ 30,908.80

Section 2. The salary adjustments for 2020 as reflected above shall be effective as of December 28, 2019.

Section 3. Finds and determines that all formal action of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without limitation) Ohio revised Code Section 121.22, except as

otherwise permitted thereby.

Section 4. Upon majority vote does hereby dispense with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of this Resolution upon its first reading.

Section 5. This Resolution shall take effect and be enforced from and after the earliest period allowed by law.

ADOPTED DECEMBER 10, 2019 – RESOLUTION P2019-02

Vote Record: Mr. Beck ____ Ms. Leis ____ Mr. Bryant ____

BOARD OF TRUSTEES:

Philip J. Beck, President

Jodie L. Leis, Trustee

Kenneth N. Bryant, Trustee

ATTEST:

Carol A. Sims, Fiscal Officer

APPROVED AS TO FORM:

Kevin McDonough, Law Director